



FOR IMMEDIATE RELEASE

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Summit State Bank Welcomes John Pavelka as Vice President and Business Relationship Officer

Santa Rosa, CA – (January 19, 2023) – Summit State Bank (NASDAQ: SSBI) welcomes John Pavelka as Vice President and Business Relationship Officer.

“With 20 years of community banking experience, John understands the Sonoma County business community and will play a key role in building customer relationships across the organization. We are happy to welcome him to our team,” said Brian Reed, President and CEO of Summit State Bank.

As a longtime Sonoma County resident, John’s familiarity with the community has served him well in his role as both a Business Relationship Officer and Branch Manager in the local banking community. He earned his Bachelor’s degree in Business Administration from Loyola Marymount University. John is involved in the Sonoma County community, and has coached boys’ basketball for the YMCA, and girls’ softball for Santa Rosa Girls Softball League. In his spare time, John enjoys spending time with his wife of 30 years and two adult children. He enjoys vacationing to resort destinations, hiking, recreational sports, and physical fitness.

About Summit State Bank

Summit State Bank, a local community bank, has total assets of \$1,044 million and total equity of \$84 million at September 30, 2022. Headquartered in Sonoma County, the Bank specializes in providing exceptional customer service and customized financial solutions to aid in the success of local small businesses and nonprofits throughout Sonoma County.

Summit State Bank is committed to embracing the diverse backgrounds, cultures and talents of its employees to create high performance and support the evolving needs of its customers and community it serves. At the center of diversity is inclusion, collaboration, and a shared vision for delivering superior service to customers and results for shareholders. Presently, 63% of management are women and minorities with 60% represented on the Executive Management Team. Through the engagement of its team, Summit State Bank has received many esteemed awards including: Best Business Bank, Best Places to Work in the North Bay, Top Community Bank Loan Producer, Raymond James Bankers Cup, and Super Premier Performing Bank. Summit State Bank’s stock is traded on the Nasdaq Global Market under the symbol SSBI. Further information can be found at www.summitstatebank.com.

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