



## **California Consumer Privacy Act Employee Privacy Notice**

The California Consumer Privacy Act (CCPA) requires Summit State Bank to inform consumers of the categories and purposes of Personal Information (PI) we collect. The requirements of the CCPA do not apply to personal information collected that is subject to the Gramm-Leach-Bliley Act (GLBA).

For current, former or potential employees we collect the following categories of information: your name, address, social security number, driver's license, passport or ID card number, date of birth, telephone number, email address, characteristics of protected classifications under California or federal law such as race, gender or ethnicity, other financial information, bank account number, beneficiary information, benefit elections, education information, internet or other electronic network activity including IP address, geolocation, browsing history and website interactions.

Summit State Bank collects PI for purposes such as validating identification, pre-employment screening, background and credit checks, communication with you, processing payroll and other financial transactions, offering, administration and tracking employment benefits and target marketing, compliance with company policies, regulatory examinations and equal opportunity employment purposes.